

Partnering Professional Service Firms Programme

Professional Service Firms are at the crossroads of major change. Holloway Consulting partners firms in this industry to rise above these clouds of doom filled with the problems and issues of:

- * Attracting staff
- * Engaging staff – so they stay
- * Deploying staff in challenging and meaningful activities – so they stay
- * Building high performance teams
- * Encouraging staff to live their values at work
- * Leadership teams with a lack of congruence in their sense of purpose and disparate levels of passion for what they do

We have developed a framework to create a powerful focus for the solutions that these firms seek.

In each focus area we work with you to:

Nurture your human capital

By developing skills, knowledge and behaviors in:

- * leading people
- * managing people
- * coaching
- * managing performance
- * committing to change
- * building and maintaining a work team and a leadership team
- * creating a client focused culture
- * consulting to clients
- * building relationships
- * innovation
- * thinking strategically
- * setting realistic goals
- * creating the strategic direction

Nurture your human capital

Achieved by:

- * skill development programmes
- * work place support
- * consulting with you
- * one to one coaching
- * introducing work place tools
- * challenging your thinking
- * facilitating workshops/meetings